



Serving Team Application

Thank you for your interest in serving with Saltwater Mission!

Completing this application does not guarantee a volunteer position. It simply helps us get to know you and understand how you may be able to serve now or in the future.

1. About You

Name: _____

Phone: _____

Email: _____

Church / Organization (if applicable): _____

2. How Would You Like to Serve?

Check any areas that interest you:

☐ Renovations / Painting / Maintenance

☐ Cleaning / Organizing

☐ Work & Witness Teams

☐ Prayer Team

☐ Administrative / Office Help

☐ Fundraising / Events

☐ Communications / Social Media

☐ Hospitality

☐ Transportation

☐ Gardening / Outdoor Projects

☐ Women's Recovery Ministry

☐ Future Program Support

☐ Other: _____

3. Your Gifts & Experience

What skills, experience, or gifts would you bring to Saltwater Mission?

Is there a particular area of ministry or service you feel passionate about?

4. Availability

How often would you potentially be available to serve?

- ☐ One-time project
- ☐ Occasionally
- ☐ Monthly
- ☐ Regularly
- ☐ Work & Witness team
- ☐ I'm not sure yet

Preferred days/times:

5. A Little About You

Why are you interested in serving with Saltwater Mission?

Is there anything else you would like us to know?

6. References

Church / Ministry Reference (if applicable):

Name: _____

Phone / Email: _____

Friend/Family Reference

Name: _____

Phone / Email: _____

Serving Safely

Because Saltwater Mission is committed to creating a safe, welcoming, and Christ-centered environment, all volunteers will be required to complete appropriate screening before serving in certain roles.

Depending on the nature of the volunteer role, this may include:

- MinistrySafe training and completion of required training modules
- Police Record Check / Vulnerable Sector Check, where applicable
- Personal interview with a Saltwater Mission leader
- Reference checks
- Additional orientation, training, or screening as required by the ministry

Our goal is not simply to find volunteers, but to build a safe, supportive team of people who are committed to walking alongside women with dignity, compassion, and the love of Jesus.

Our Commitment

Saltwater Mission is committed to creating a **safe, welcoming, Christ-centered environment** for everyone we serve and everyone who volunteers with us. As the ministry develops, additional screening, training, policies, and requirements may apply to specific volunteer roles.

Thank you for being willing to be part of what God is building in Dartmouth.

Name: _____

Signature: _____

Date: _____

Saltwater Mission — Client Code of Conduct

Our Commitment

Saltwater Mission is committed to providing a safe, welcoming, respectful, and Christ-centered environment where women can pursue recovery, spiritual growth, community, and restoration.

Every person who enters Saltwater Mission deserves to be treated with dignity and respect. At the same time, participation in our programs requires everyone to contribute to a safe and healthy community.

As a participant at Saltwater Mission, I agree to:

1. Treat others with dignity and respect.

I will speak and act respectfully toward staff, volunteers, other participants, visitors, and community partners.

2. Help maintain a safe environment.

I will not threaten, intimidate, harass, bully, or physically harm another person.

3. Respect personal boundaries.

I will respect the physical, emotional, spiritual, and personal boundaries of others.

4. Maintain confidentiality.

I will respect the privacy of other participants and will not share personal information or stories about others outside the ministry without their permission.

5. Participate free from substances.

I will not attend programs or activities while impaired by alcohol or non-prescribed substances. Alcohol, illegal drugs, and drug-related activity are not permitted on Saltwater Mission property.

6. Respect the property and space.

I will care for Saltwater Mission's facilities, furnishings, equipment, and the belongings of others.

7. Follow program guidelines.

I will follow reasonable instructions, safety procedures, schedules, and policies established for the program in which I am participating.

8. Contribute to a healthy community.

I will avoid behavior that intentionally disrupts the recovery, safety, or well-being of others.

9. Respect spiritual freedom.

Saltwater Mission is a Christian ministry. Participants are welcomed and treated with dignity regardless of their background or beliefs. Participation in spiritual activities will be offered as part of our ministry and will not involve coercion, manipulation, or abuse of spiritual authority.

10. Communicate concerns appropriately.

If I have a concern, conflict, or complaint, I will bring it to a staff member or designated ministry leader so that it can be addressed appropriately.

When Expectations Are Not Met

Saltwater Mission recognizes that recovery involves growth, setbacks, and learning. When concerns arise, our first response will be to seek understanding, restoration, and appropriate support whenever possible.

However, behavior that creates a serious or ongoing risk to the safety or well-being of participants, staff, volunteers, or others may result in removal from a program or other appropriate action.

Immediate removal may be necessary in situations involving violence, threats of violence, serious harassment, possession or use of illegal substances on ministry property, exploitation, abuse, or other behavior that presents a significant safety concern.

Whenever possible, decisions will be handled with dignity, consistency, and respect for the individual.

A Community Built on Grace and Responsibility

Saltwater Mission believes that **grace and accountability belong together**. We want this to be a place where women are welcomed as they are, while also being supported as they grow toward freedom, wholeness, healthy relationships, and a renewed sense of purpose.

By participating in Saltwater Mission programs, I agree to respect this Code of Conduct and contribute to a community where **everyone can experience safety, dignity, belonging, hope, and restoration**.

Participant Name: _____

Signature: _____

Date: _____